

## **Information provided to the affected person - employee**

(Art. 13 GDPR, § 19 Act No. 18/2018)

**Identification data and contact data of the operator** : University of Security Management in Košice  
M.M. n.p.o. Košice, Košťova 1, 040 11 Košice, IČO 52540448

### **Contact details of the responsible person:**

Ing. Peter Havaj, PhD.  
Tel. : 055 / 720 56 17  
e-mail: responsible.person@vsbm.sk

### **The purpose of processing personal data for which personal data is intended, as well as the legal basis for processing personal data:**

1. fulfillment of the obligations of the employer or the person concerned in the field of labor law, social security law, social protection or public health insurance (e.g. on the basis of an employment contract, agreements on work performed outside the employment relationship, including pre-contractual relationships), - legal basis Act no. 311/2001 Coll. Labor Code, as amended, Act No. 580/2004 Coll. on health insurance on amendment of Act no. 95/2002 Coll. on the insurance industry and on changes and additions to certain laws, as amended, Act No. 461/2003 Coll. on social insurance as amended, Act no. 595/2003 Coll. on income tax as amended, Act no. 43/2004 Coll. on old-age pension savings, as amended,

**beneficiary identification or beneficiary category:** tax office, social insurance company, health insurance company

2. Exercising a legal claim – legal basis Act no. 160/2015 Coll . Civil dispute procedure

**beneficiary identification or beneficiary category:** competent court

3. Notification of serious anti-social activity and incentives – legal basis Act no. 307/2014 Coll . on measures related to the reporting of anti-social activity

**recipient identification or recipient category:** police, prosecutor's office, labor inspectorate

4. Publication of the magazine - the legal basis is the consent of the person concerned § 13, par. 1, letter and; Act no. 18/2018 Coll . on the protection of personal data

**recipient identification or recipient category:** personal data are published in the scope of name, surname, title, job title, with the consent of the person concerned, photo

5. Provision of employment benefits - the legal basis is the consent of the person concerned § 13, par. 1, letter and; Act no. 18/2018 Coll . on the protection of personal data

**recipient identification or recipient category:** personal information is not provided

6. Mobility within the Erasmus+ program - the legal basis is the consent of the person concerned § 13, par. 1, letter and; Act no. 18/2018 Coll . on the protection of personal data

**recipient identification or recipient category:** personal data is provided to the service provider XY

7. Records of job applicants, traineeships or part-time jobs - the legal basis is the consent of the person concerned § 13, par. 1, letter and; Act no. 18/2018 Coll. on the protection of personal data

**beneficiary identification or beneficiary category:** data not provided

8. Ensuring safety and security at work for employees and visitors - legal basis Act no. 124/2006 Coll. on safety and health protection at work and on the amendment and supplementation of certain laws, as amended,

**beneficiary identification or beneficiary category:** National Labor Inspectorate

**Legitimate interests of the operator** or a third party, personal data are processed according to § 13 par. 1 letter f), :

1. Security and protection of premises - monitoring the entry of people into the objects of the organization - camera system

**recipient identification or recipient category:** police

2. Attendance record

**recipient identification or recipient category:** person data is not provided

3. Allocating and controlling access to IT systems

**recipient identification or recipient category:** person data is not provided

5. Increasing the qualifications of employees

**recipient identification or recipient category:** service provider after prior notification of the person concerned

6. Securing a business trip within the EU countries (air tickets, travel tickets, hotel)

**recipient identification or recipient category:** service provider after prior notification of the person concerned

7. Issuing an employee card

**recipient identification or recipient category:** person data is not provided

Personal data is stored for the necessary period resulting from generally binding legal regulations. Personal data that are not necessary for the stated purpose of processing are immediately destroyed.

The person concerned has the right to request from the operator access to personal data concerning him, the right to correct personal data, the right to delete personal data as well as the right to limit the processing of personal data, the right to object to the processing of personal data, the right to portability of personal data.

The person concerned has the right to withdraw his consent at any time.

The affected person has the right to file a motion to initiate proceedings pursuant to § 100,

When processing personal data, automated individual decision-making or profiling is not carried out in accordance with § 28 par. 1 and 4.